

૫ સમજાવો : (ગમે તે બે)

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(૧) કામદાર સંઘની નોંધણી રદ થવાના કારણો.

(૨) સ્થાયી હક્કો

(૩) કર્મચારી રાજ્ય વિમા ધારા ૧૯૪૮ નીચે મળતા લાભો

(૪) વેતન ચુકવણી ધારા ૧૯૩૬ નીચે દંડની જોગવાઈ.

ENGLISH VERSION

Instructions : (1) Attempt all questions.
(2) All questions carry equal marks.

1 Discuss fully regarding acts, powers and jurisdiction of industrial tribunal under I. O. Act 1947. 20

OR

1 Explain the provisions of voluntarily delivery of industrial dispute to arbitration under I.O. Acts 1947. 20

2 Discuss about illegal strike and illegal lock out under B. I. R. act 1946. 20

OR

2 Explain about recognition of trade union and type of trade unions under B.I.R. Act 1946. 20

3 Explain : (any two) 20
(i) Powers of factory Inspector.
(ii) Notice of change
(iii) National tribunal
(iv) Safety of worker.

4 Explain the meaning of misconduct and how can punishment done for misconduct. 20

OR

4 What is the meaning of departmental inquiry. Discuss the stage of it.

5 Explain : (any two)

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- (i) Circumstances in which trade union can be revoked.
 - (ii) Standing orders.
 - (iii) Benefits under employees state insurance Act 1948.
 - (iv) The provisions for the fine under the payment of wages Act 1936.
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